



CAREER POINT
UNIVERSITY



5 GENDER
EQUALITY



GENDER EQUALITY

Achieve gender equality & empower all women & girls



SDG 5 – Gender Equality

Career Point University, Kota, is deeply committed to advancing **Sustainable Development Goal 5 (Gender Equality)** by creating an inclusive, safe, and empowering learning environment for all. The university believes that true education goes beyond academics — it is about nurturing equality, dignity, and human potential.

CPU ensures equal opportunities for women and men in education, employment, leadership, and decision-making. Through strong institutional mechanisms such as the **Internal Complaints Committee (ICC)**, **Anti-Ragging Committee**, and **Student Grievance Redressal Committee (SGRC)**, the university upholds justice, safety, and integrity across campus.

Gender sensitization programs, non-discrimination policies, and regular gender audits strengthen inclusivity and awareness. Mentorship programs, women’s empowerment workshops, and leadership initiatives help women build confidence and take active roles in academia and society.

Facilities like **maternity leave, childcare, and crèche services** reflect CPU’s support for work–life balance, ensuring women can pursue education and careers without compromise. Safety and well-being remain top priorities, supported by the ICC, self-defence workshops, and well-equipped hostels.

At its core, Career Point University believes that **progress thrives when everyone grows together**. Every effort — from scholarships to leadership opportunities — reflects its dedication to empowerment, equality, and respect. CPU continues to evolve not just as a university, but as a **compassionate and inclusive community** devoted to the dignity and advancement of every individual.

Involvement and Contribution of Career Point University in SDG 5: Gender Equality

Career Point University (CPU), Kota, is deeply committed to promoting gender equality and empowering women through education, policy, research, and community engagement. The University aligns its institutional framework with the objectives of **Sustainable Development Goal 5 (SDG 5): Achieve gender equality and empower all women and girls.**

Policy and Institutional Framework

Career Point University (CPU) is strongly committed to fostering an inclusive and equitable academic environment where every individual has access to equal opportunities, irrespective of gender. The University upholds this commitment through its **Equal Opportunity Policy**, which ensures fairness and transparency in all processes related to admission, recruitment, and promotions. This policy promotes gender balance and supports the participation of women in all academic and administrative spheres of the institution.

In addition to this, CPU has established an **Internal Complaints Committee (ICC)** in accordance with the *Prevention of Sexual Harassment (POSH) Act, 2013*, to ensure a safe, secure, and respectful campus environment for women. The ICC functions proactively to address grievances, conduct awareness sessions, and promote gender sensitivity among students and staff. Furthermore, the **Students' Grievance Redressal Committee** provides a platform for students to voice their concerns and ensures that their issues are resolved promptly and fairly. The **Anti-Ragging Committee** works diligently to maintain a ragging-free campus by enforcing strict disciplinary measures and conducting regular sensitization programs to promote mutual respect and harmony among students.

Through these collective measures, Career Point University strives to maintain a culture of safety, respect, dignity, and equal opportunity for all members of its academic community, thereby reinforcing its commitment to the principles of gender equality and inclusive growth.

Students' Grievance Redressal Committee

**CAREER POINT
UNIVERSITY**

Ref. CPUK/RO/2024-25/4(A)

Date: 17th July, 2024

Office Order

STUDENT GRIEVANCE REDRESSAL COMMITTEES (SGRC)

The University Staff Welfare Committee as per the University Grant Commission (Redressal of Grievances of Students) Regulations, 2023, 11 April 2023 has been reconstituted for the session 2024-25. The committee shall have the following composition:

S.No.	Constitute Members	Status	Contact No.	email
1	Dr.Rakhee Chaudhary, Professor	Chairperson	9414209998	rakhee.chaudhary@cpur.edu.in
2	Dr Garima Tyagi, Professor	Member	9414230870	garima.tyagi@cpur.edu.in
3	Dr.Hemlata Saxena, Professor	Member	9460567567	hemlata.saxena@cpur.edu.in
4	Dr. Aditi Gaur, Associate Professor	Member	9468611993	aditi.gaur@cpur.edu.in
5	Mr. Deepak Mahawar, Asst. Professor	Member	8949629220	deepak.mahawar@cpur.edu.in
6	Mr. Mohit Mathur, Assistant Registrar	Member	9079134709	mohit.mathur@cpur.edu.in
7	Ms. Teena Sharma (Student)	Special Invitee	9079971868	Js7233643@gmail.com
8	Mr. Shadab Hussain (Student)	Special Invitee	9511512727	safeeshadab2004@gmail.com

The committee will act as per the UGC regulation "University Grant Commission (Redressal of Grievances of Students) Regulations, 2023, 11 April 2023".

Copy to:

1. EA to the Chancellor
2. EA to the President
3. All Deans & HoDs
4. All members of the committee
5. Notice file


REGISTRAR
Registrar
Career Point University
Kota - Rajasthan

Anti-Ragging Committee 2025-26



CAREER POINT UNIVERSITY

Office Order

Ref. CPUK/RO/2025-26/ 50(A)

Date: 12/06/2025

Anti Ragging Committee Session 2025-26

The Anti Ragging Committee has been constituted by the University as per the section 6.3 of UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009 to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

S.No.	Name	Designation in Committee	Mobile	Email
1	Dr. (Prof.) Sumer Singh Yadav President, CPU Kota	Chairperson	9057532046	president@cpur.edu.in
2	Dr. Rakhee Chaudhary DSW, CPU Kota	Member	9414209998	rakhee.chaudhary@cpur.edu.in
4	Dr. M. K. Gupta Dean, SOHAS, CPU Kota	Member	8114428310	principal.pharmacy@cpur.edu.in
5	Dr. Sangeeta Mathur Dean, SOAH, CPU Kota	Member	9461443323	sangeeta.mathur@cpur.edu.in
6	Dr. Garima Tyagi Dean, SOCA, CPU Kota	Member	7014826115	garima.tyagi@cpur.edu.in
7	Dr. Pushpendra Yaduvanshi HOD, Physiotherapy, CPU Kota	Member	7976207972	pushpendra.yaduvanshi@cpur.edu.in
8	Dr. Aditi Gaur Associate Professor, SOCM, CPU Kota	Member	9468611993	aditi.gaur@cpur.edu.in
9	Dr. Mithesh Malviya Associate Professor, SOLSG, CPU Kota	Member	7597431517	shailish.sharma@cpur.edu.in
10	Dr. Gunnjeet Kaur Associate Dean, SOAS, CPU	Member	9929315330	dean.agriculture@cpur.edu.in
10	Mr. Ram Singh, ASI, Jagpura Police Station, Kota	External Member	9413007841	ramsingh@gmail.com
11	Guardian of the Student Manuj Prajapati F/O Mr. Narendra Prajapati, SOAS Mobile: 9660590905, Ananya rai F/O Mr. Jitendra rai Physiotherapy (Bpt) Mobile: 6350534038	Parent Representative	9660590905 6350534038	manujprajapati1412@gmail.com ananyarai733@gmail.com

12	Student Representative Jayesh Gautam B.A. (2nd Year) Mobile:8955842722 Divya Rathor BBA+LLB (5Year) Mobile:6350466038	Member	8955842722 6350466038	gautamjayesh03@gmail.com divyarathore9032002@gmail.com
13	Mr. Naveen Kumar Choudhary Hostel Warden, CPU Kota	Member	9057532029	warden@cpur.edu.in
14	Mr. Mohit Mathur Assistant Registrar, CPU Kota	Member Secretary	9079134709	mohit.mathur@cpur.edu.in

Anti Ragging Squad

An Anti ragging squad has been constituted for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.

S.No.	Name	Designation	Contact No.	Email
1	Dr. Rakhee Chaudhary	DSW	9414209998	rakhee.chaudhary@cpur.edu.in
2	Dr. Anita Singh	Professor	8209180828	anita.singh@cpur.edu.in
3	Dr. Pramod Kumar Janoliya	Associate Professor	9977128281	pramod.janoliya@cpur.edu.in
4	Mr. Naveen Kumar Choudhary	Warden-Boys	9057532029	warden@cpur.edu.in
5	Ms. Hemlata Choudhary	Warden-Girls	6377598960	wardengirls@cpur.edu.in



Registrar

Career Point University, Kota

REGISTRAR
Career Point University
Kota - Rajasthan

Copy to:-

1. Chancellor Secretariat
2. PA to VC
3. All Deans/HODs
4. All members of the Committee/ In- Charge Library, CPU, Kota.
5. Display Board/ Notice Board/ Boys Hostel/ Girls Hostel, CPU, Kota.

Internal Complaints Committee

CAREER POINT UNIVERSITY

Ref. CPUK/RO/2024-25/2(A)

Date: 13th July, 2024


Office Order

Internal Complaints Committee (ICC)

The Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment in accordance with the "Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013" and University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 has been reconstituted for the 2024-25 session. The ICC shall have the following composition:

S. No.	Name	Designation	Status
1.	Dr. Hemlata Saxena	Professor	Presiding Officer
2.	Dr. Reeta Saxena	Professor	Member
3.	Ms. Mithlesh Malviya	Assistant Professor	Member
4.	Ms. Sakshi Shukla	Non-teaching staff	Member
5.	Mr. Mohit Mathur	Non-teaching staff	Member
6.	Mr. Ashish Kapoor	Representative of NGO, (NEEV FOUNDATION)	Nominated by Executive authority
7.	Mohit Kumar	Student UG	
8.	Ms. Nikita	Student PG	
9.	Radhika Tyagi	Research Scholar	
10.	Mr. Mohit Mathur	Asst. Registrar	Member Secretary

The term of the office of the members of the committee is for three years.


REGISTRAR
Career Point University
Kota - Rajasthan

- Copy to:
1. EA to the Chancellor
 2. EA to the President
 3. All Deans & HoDs
 4. All members of the committee
 5. Circulation among the all teaching, non-teaching staff and students
 6. Notice file

CAREER POINT UNIVERSITY

(Established by the Government of Rajasthan Act No. 13/2012, u/s 2(f) of the UGC Act 1956)

University Campus : Alaniya, Jhalawar Road, Kota - 325 003 (Rajasthan)

Corporate Office: Career Point, 4th Floor, CP Tower, IPIA, Road No.1, Kota-324 005 (Raj.) | Ph: 080-69662305

website: www.cpur.in | email: info@cpuniverse.in

Academic Contributions through Course

Career Point University contributes significantly to Sustainable Development Goal 5 – *Gender Equality* – through the course “**Gender, School and Society.**” This course is designed to create awareness among students about gender issues, social structures, and the dynamics of equality and empowerment. It examines how schools and educational institutions play a transformative role in promoting gender-sensitive attitudes and inclusive practices. Through critical discussions, case studies, and participatory activities, students learn to challenge stereotypes, understand the intersectionality of gender with class and culture, and advocate for equity in education. The course equips future educators and professionals with the knowledge and sensitivity required to build a fair, respectful, and inclusive learning environment. By integrating this course into its curriculum, CPU ensures that its graduates become catalysts for social change and active contributors to gender equality in their communities.

Contribution through Research

Career Point University actively promotes **research and innovation that advance the objectives of Sustainable Development Goal 5 – Gender Equality.** Faculty members and students engage in interdisciplinary research focusing on issues such as women’s empowerment, gender justice, inclusive education, health and safety of women, and the socio-economic challenges faced by marginalized groups. Research projects and publications aim to analyze gender disparities and propose sustainable solutions for achieving equality in education, employment, and leadership. The University encourages participation in national and international conferences, seminars, and workshops that foster dialogue on gender equity and women’s rights. This research culture not only contributes to academic knowledge but also influences policy formulation and social awareness. Through such scholarly efforts, CPU has created a meaningful impact by empowering communities, promoting inclusive practices, and supporting the broader vision of a gender-equal society.

List of Books and Chapters

Sr. No	Name of the teacher	Title of the book published	Year of Publication	ISBN No
1	Dr. Sangeeta Mathur Dr. Reeta Saxena	Women and Leadership in Ancient Epics	2024	978-81-976863-9-9
2	Divya Saxena; Mr. Raunak Tiwar	Right To Education of A Girl Child In India: Issues & Challenges	2024	978-81-97169380
3	Sanju Gocher; Dr.Mithlesh Malviya	Right To Life and Protection of Women's Dignity: A Constitutional Analysis	2024	978-81-97169380
4	Dr. Vinay Kumar Singh Dr. Dheerendra Kumar	Women Development Programmes	2024	978-81-972751-8-0
5	Dr. Sangeeta Mathur	The Female Characters in the Ramayana	2024	978-81-976863-9-9
6	Dr. Sangeeta Mathur	Women in the Mahabharata	2024	978-81-976863-9-9
7	Dr. Reeta Saxena	The Silent Sacrifice: Urmila's Devotion in the Ramayana	2024	978-81-976863-9-9
8	Ashar Khan	Victorian Era and the Voice of Women	2024	978-81-976863-2-0
9	Dr. Reeta Saxena, Urvashi Jamdani	Child Marriage and Reality	2024	978-81-972751-4-2
10	Dr. Ashish Jorasia	Women's Integration In The Indian Armed Forces	2024	978-81-972751-4-2
11	Vishnupriya Singh	Relevancy of Uniform Civil Code in India.	2024	978-81-974589-8-9
12	Pooja Mishra	Critical Analysis of Uniform Civil Code in India	2024	978-81-974589-8-9
13	Sourabh Jain	Impact of Child marriage in India	2024	978-81-974589-8-9
14	Ritesh Chimanrao Sontakke	Triple Divorce and its validity in India.	2024	978-81-974589-8-9
15	Sonali Nandwana, Mr. Chitresh Morilia	Critical Analysis of live in relationship in India	2024	978-81-974589-8-9
16	Ayush Dhar	Marital rape: Ground for Divorce in India.	2024	978-81-974589-8-9
17	Aagya Jain, Dr. Shailesh Sharma	Silenced Voices: Human Trafficking As An Erosion Of Basic Rights	2024	978-81-975859-1-3
18	Mr. Ravindra Singh	Beyond the Angel in the House: Exploring Strands of Feminism in Victorian Literature	2024	978-81-972887-1-5
19	Dr. Sukirti Priyadarshni	Diversity and Inclusion in the Workplace	2024	978-81-977147-1-9
20	Dr. Sukirti Priyadarshni	Work-Life Balance Among Males in Females	2024	978-81-977147-1-9

Patent



(<http://ipindia.nic.in/index.htm>)



(<http://ipindia.nic.in/inc>)

Patent Search

Invention Title	A SYSTEM FOR ANALYZING THE IMPACT OF WOMEN'S POLITICAL, ECONOMIC AND LITERARY LEADERSHIP
Publication Number	25/2024
Publication Date	21/06/2024
Publication Type	INA
Application Number	202411046300
Application Filing Date	15/06/2024
Priority Number	
Priority Country	
Priority Date	
Field Of Invention	COMPUTER SCIENCE
Classification (IPC)	G06N0020000000, G06Q0010060000, G16H0050300000, G06Q0040020000, G16B0040000000

Inventor

Name	Address	Country	Nation
Dr. Sandeep Kumar	Ward No.3, Bengali Colony, Deoli	India	India
Dr. Ashish Jorasia	Associate Professor, School of Arts and Humanities, Career Point University, Kota Alaniya	India	India
Dr. Sangeeta Mathur	Associate Professor, School of Arts and Humanities, Career Point University, Kota Alaniya	India	India
Dr. Reeta Saxena	Associate Professor, School of Arts and Humanities, Career Point University, Kota Alaniya	India	India
Dr. Fidda Hussain Malla	Postdoctoral Research Fellow, Manipur International University, Manipur, India	India	India

Applicant

Name	Address	Country	Nation
Dr. Sandeep Kumar	Ward No.3, Bengali Colony, Deoli	India	India
Dr. Ashish Jorasia	Associate Professor, School of Arts and Humanities, Career Point University, Kota Alaniya	India	India
Dr. Sangeeta Mathur	Associate Professor, School of Arts and Humanities, Career Point University, Kota Alaniya	India	India
Dr. Reeta Saxena	Associate Professor, School of Arts and Humanities, Career Point University, Kota Alaniya	India	India
Dr. Fidda Hussain Malla	Postdoctoral Research Fellow, Manipur International University, Manipur, India	India	India

Abstract:

This invention introduces an advanced system designed to analyze the impact of women's leadership across political, economic, and literary spheres. The system integrates cutting-edge technologies to gather, process, analyze, and visualize extensive datasets from diverse sources. Through sophisticated data collection methods, including web scraping and API integration, the system ensures comprehensive coverage of relevant information. Machine learning algorithms and statistical analysis techniques are employed to uncover patterns, trends, and correlations between women's leadership and societal development indicators. The system's interactive visualization tools enable users to explore and interpret the data effectively. Overall, this invention provides a powerful platform for quantifying and understanding the multifaceted impact of women leaders on various aspects of society.

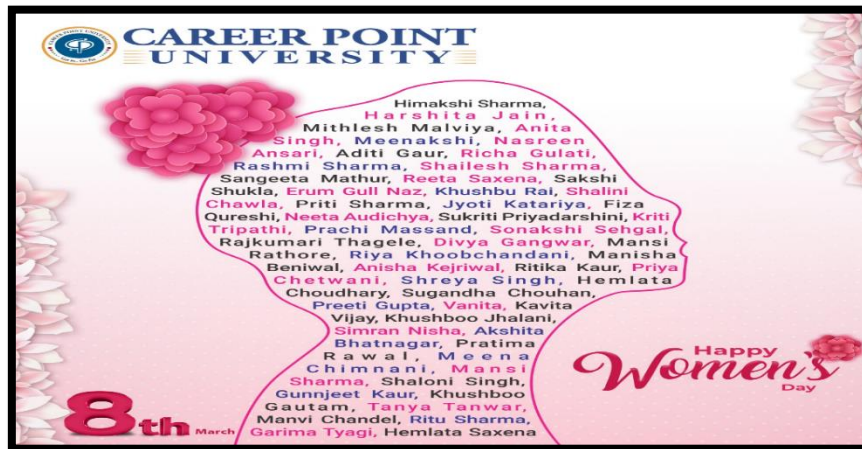
Community Outreach and Social Engagement

Career Point University (CPU) is committed to advancing the United Nations Sustainable Development Goal 5-Achieve gender equality and empower all women and girls. In line with this commitment, the university regularly organizes academic and cultural events promoting gender awareness, women's empowerment, and equal opportunities across all domains.

"Women's Day Celebration 2024"

International Women's Day was celebrated with enthusiasm and reverence, highlighting the achievements and contributions of women worldwide.

The event featured inspiring speeches, panel discussions, and cultural performances showcasing women's strength and resilience. Workshops on gender equality, empowerment, and women's rights were conducted, promoting awareness and advocacy for gender inclusivity. Notable women were honored for their exceptional achievements and leadership in various fields. The celebration fostered a sense of unity, solidarity, and empowerment among women and allies, emphasizing the importance of continued progress towards gender equality and women's empowerment in all spheres of life.

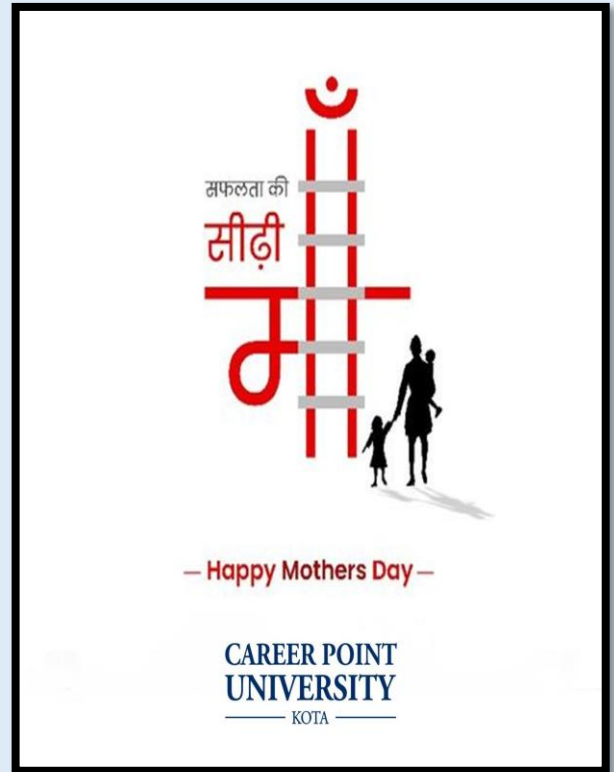


Mother's Day Celebration

The Mother's Day celebration at Career Point University is a heartfelt affair, filled with warmth, love, and gratitude.

All the faculty members come together to honor mothers. From heartfelt messages and speeches, every gesture is a testament to the profound impact that mothers have on our lives.

As the day unfolds, the university community is reminded of the immeasurable value of maternal love and the importance of cherishing and celebrating the mothers in our lives every day.



Education of the girl child

The event served as a pivotal platform for engagement and dialogue, drawing the attention of gram panchayat members, local women, and girls residing in the five adopted villages. Guided by the expertise and passion of Mr. Mudasir Amin and Dr. Jitendra Tiwari from the Department of Education, University students assumed the role of advocates for change, articulating the multifaceted needs and profound importance of educating the girl child in rural India.

Against the backdrop of a vibrant exchange of ideas and experiences, attendees delved into the intricacies of gender disparities in education and explored strategies to overcome socio-cultural barriers that impede girls' access to schooling. The students, with a blend of empathy and academic rigor, elucidated compelling narratives and evidence-based insights, underscoring the undeniable link between girls' education and broader socio-economic progress.

Through dynamic presentations, interactive workshops, and personal anecdotes, the event fostered a sense of shared responsibility and collective empowerment. Attendees were inspired to envision a future where every girl in their community has the opportunity to unleash her full potential through education. The event catalyzed a ripple effect of advocacy and action, igniting a renewed commitment among stakeholders to champion the cause of girls' education and drive sustainable change in the adopted villages and beyond.



Facilities for women on campus

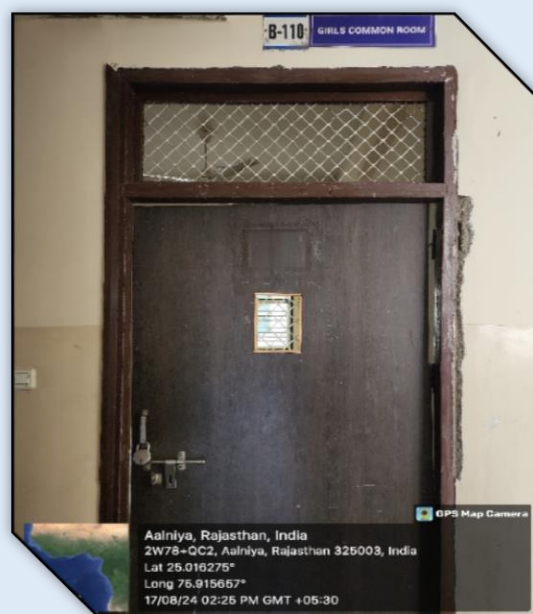
- **Safety and Security**

The institution places paramount importance on ensuring a safe and secure environment for all its members. Identity cards are issued to staff and students alike, facilitating monitoring at entry points. Alert security personnel stationed at entrance gates ensure that unauthorized individuals are denied access. Distinct hostels are upheld for female undergraduate and postgraduate students.

The University campus is under constant CCTV surveillance and enclosed by a secure compound wall. Additionally, trained instructors impart self-defence techniques to female students. Various committees, including the Internal Complaints Committee, Vigilance and Discipline Committee, Redressal Committee, and Anti-Ragging Committee, are established to address various diverse concerns.

- **Common Rooms**

Spacious and separate common room designated for boys & girls are present on each floor meticulously designed, and adequately furnished with all essential amenities. Furthermore, common areas for relaxation are available to both teaching and non-teaching staff.



5 GENDER
EQUALITY



CAREER POINT
UNIVERSITY

Internal Quality Assurance Cell (IQAC)
Career Point University, Kota
✉ iqac@cpur.edu.in

🌐 www.cpur.in
Alaniya, Kota, Rajasthan 325003.