



CAREER POINT UNIVERSITY

Name of Guideline	Ethical Guidelines
Effective From	Academic Session 2024-25

CAREER POINT UNIVERSITY

(Established by the Government of Rajasthan Act No. 13/2012, u/s 2(f) of the UGC Act 1956)

University Campus : Alaniya, Jhalawar Road, Kota – 325 003 (Rajasthan)

City Office: Career Point Limited, Ground Floor, CP Tower 1, IPIA, Road No.1, Kota-324 005 (Raj.) | Ph: +91 90791 34713

website: www.cpur.in | **email:** info@cpuniverse.in



CAREER POINT UNIVERSITY

Career Point University, Kota

Ethical Guidelines

The Ethical Guidelines of the University serve as a foundation for promoting **integrity, transparency, and accountability** in all academic and administrative activities. These guidelines aim to foster a culture of **honesty, mutual respect, responsibility, and ethical decision-making** among students, faculty, and staff.

The University encourages adherence to professional standards and ethical practices in **teaching, research, governance, and institutional operations**, ensuring alignment with national regulatory frameworks and global academic values.

Academic Integrity and Research Ethics

Academic institutions must uphold the highest standards of honesty in teaching, research, and publication.

Key Principles

- Zero tolerance for plagiarism and academic misconduct.
- Proper citation and acknowledgment of intellectual contributions.
- Ethical conduct in research involving human participants or animals.
- Transparent authorship practices and avoidance of ghost authorship.
- Avoidance of data fabrication, falsification, or manipulation.

Institutional Mechanisms

- Establishment of an **Ethical Compliance Office**.
- Mandatory plagiarism checks for research work.
- Adherence to **UGC Regulations on Promotion of Academic Integrity and Prevention of Plagiarism**.
- Constitution of **Institutional Animal Ethics Committee** (where applicable).

Teaching and Learning Ethics

Faculty members are expected to demonstrate fairness, objectivity, and responsibility in academic activities.

Ethical Expectations

- Fair and unbiased evaluation of students.
- Transparency in grading and assessment criteria.
- Respect for diverse viewpoints in the classroom.
- Avoiding exploitation or favoritism toward students.
- Maintaining professional boundaries between faculty and students.

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Student Conduct and Academic Honesty

Students must follow ethical standards in academic and institutional behavior.

Key Expectations

- No cheating, impersonation, or use of unfair means during examinations.
- Ethical and responsible use of digital resources and AI tools.
- Respectful behavior toward faculty, staff, and peers.
- Compliance with the University **Student Code of Conduct** aligned with regulatory norms.

Institutional Governance and Leadership Ethics

Ethical governance ensures accountability in decision-making and institutional management.

Key Principles

- Transparency in recruitment, promotions, and appointments.
- Avoidance of conflicts of interest.
- Responsible use of institutional resources and funds.
- Accountability to regulatory bodies and stakeholders.
- Protection of institutional reputation and academic autonomy.
- Ethical leadership and responsibility in policy implementation.

Research Funding and Collaboration Ethics

Ethical supervision is essential when institutions receive support from government agencies, industry stakeholders, or international partners.

Key Principles

- Transparent disclosure of funding sources.
- Avoidance of biased or manipulated research outcomes.
- Ethical collaboration agreements.
- Protection of intellectual property rights.


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Equity, Inclusion, and Non-Discrimination

The University ensures fairness, dignity, and equal opportunity for all.

Ethical Commitments

- No discrimination based on caste, gender, religion, disability, or ethnicity.
- Inclusive access to education and institutional facilities.
- Protection against harassment and discrimination.

Important Institutional Bodies

- Internal Complaints Committee (ICC) under the POSH Act
- Equal Opportunity Cell
- SC/ST Committee
- Minority Cell

Community and Social Responsibility

The University is committed to contributing ethically to society through its actions and initiatives.

- Promoting ethical outreach and extension activities.
- Encouraging community engagement and sustainability initiatives.
- Ensuring responsible sharing and dissemination of knowledge.
- Supporting socially responsible education aligned with **National Education Policy (NEP) 2020**.


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