



Name of Policy	Whistleblower Policy
Policy Effective From	Academic Session 2024 -25
Policy Version	1

CAREER POINT UNIVERSITY

(Established by the Government of Rajasthan Act No. 13/2012, u/s 2(f) of the UGC Act 1956)

University Campus : Alaniya, Jhalawar Road, Kota – 325 003 (Rajasthan)

City Office: Career Point Limited, Ground Floor, CP Tower 1, IPIA, Road No.1, Kota-324 005 (Raj.) | Ph: +91 90791 34713

website: www.cpur.in | **email:** info@cpuniverse.in



Career Point University, Kota

Whistleblower Policy

The term “**Whistleblower**” refers to an individual who discloses or brings to light information about wrongdoing, illegal activities, or unethical conduct within the University Campus.

Purpose of this policy:

The Career Point University, Kota aims to promote transparency, accountability, and ethical conduct across all its operations through this policy. The University has established a secure and structured mechanism for reporting unethical practices, misconduct, and violations of institutional policies.

All members of the University community are encouraged to report concerns without fear of retaliation. Through this policy, the University seeks to strengthen integrity, transparency, and responsible governance throughout the institution.

Coverage of this Policy:

This policy is applicable to all members of its community, including faculty, administrative staff, students, research scholars, interns, vendors, and other stakeholders associated with the University.

The policy addresses concerns related to unethical conduct, fraud, misuse of authority, or violations of University policies. It is applicable across all departments, academic units, and administrative functions of the University.

The University values open communication and encourages all members of its community to report any concerns in good faith.

All reports will be reviewed in a fair and unbiased manner and handled with appropriate confidentiality. The University maintains a strict **zero-tolerance** stance toward any form of unethical or improper conduct.

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REGISTRAR
Career Point University
Kota - Rajasthan

Protection to Whistleblowers:

The University affirms that no whistleblower will be subjected to any form of retaliation or victimization for making a complaint in good faith.

The University strongly condemns any form of discrimination, harassment, victimization, or other unfair practices directed against whistleblowers. Any instance of victimization reported to the appropriate competent authority will be treated seriously and may lead to disciplinary action in accordance with University rules and regulations.

Reporting:

Persons intending to raise a concern are advised to ensure that their complaint is supported by credible information or evidence. Reports should be made responsibly and should not rely solely on unverified claims, speculation, or informal hearsay.

A person reporting a concern may decide not to disclose their identity. In such situations, the complaint should include clear and credible supporting information or documentation to enable proper review and investigation.

The University will ensure that all complaints are reviewed and investigated in a fair, transparent, and timely manner.

All complaints should be submitted to the **Ethical Compliance Office**.

Policy Review:

The University may revise or update the policy whenever required due to changes in regulatory requirements, institutional policies, or evolving governance and administrative practices. Any modifications to the policy will be undertaken in consultation with the appropriate University authorities.