



<b>Name of Policy</b>	<b>Equal Opportunity Cell</b>
<b>Policy Effective From</b>	<b>July 2021</b>
<b>Policy Version</b>	<b>2</b>

## CAREER POINT UNIVERSITY

(Established by the Government of Rajasthan Act No. 13/2012, u/s 2(f) of the UGC Act 1956)

**University Campus :** Alaniya, Jhalawar Road, Kota – 325 003 (Rajasthan)

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### Equal Opportunity Cell (EOC)

The UGC notified the UGC (Promotion of Equity in Higher Educational Institutions) Regulations, 2012. These regulations were a more comprehensive measure to promote inclusivity and tackle discrimination in all UGC recognized higher educational institutions.

A policy on gender equity is designed specifically to address and correct gender-based disparities. It aims to ensure fair treatment by implementing specific measures to counter historical and social disadvantages faced by women and other marginalized genders.

This policy focuses on measures to achieve fairness for all genders, such as promoting equal representation in recruitment and addressing issues like gender stereotyping and unconscious bias. It also includes measures related to sexual harassment prevention and the safety and security of women.

#### **Objectives**

- To give equal opportunities to both male and female students and employees.
- To create a gender-sensitive and supportive work environment.
- To promote gender equality by giving everyone equal access to the institute's resources and services.
- To stop gender discrimination and harassment at the workplace and in all program areas.
- To ensure fair and equal treatment for everyone as a basic right.

#### **The Equal Opportunity Cell (EOC) will consist of the following members:**

- |  |                        |
|--|------------------------|
| 1. Senior Professor (SC / ST / OBC / Minority representative)  | <b>Chairperson</b>     |
| 2. Three Professors / Associate Professors / Assistant Professor<br>(One representative from SC / ST / OBC category) | Member                 |
| 3. Three Professors / Associate Professors / Asst. Professors<br>(Minority representatives)                          | Member                 |
| 4. Two Students' Representative belonging to SC/ ST/ OBC/<br>Minority  | <b>Special Invitee</b> |

#### *Note:*

- While handling complaints, the EOC will follow the principles of fairness and natural justice.

  
**REGISTRAR**  
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